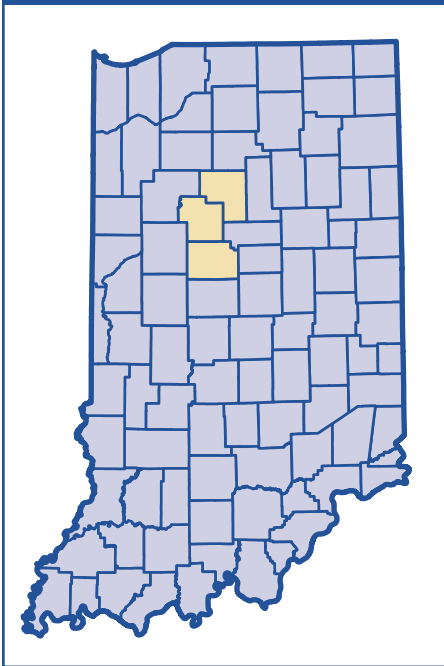


workforce was employed in the food industry in the majority of Hoosier counties, including 13 counties that report no workers in this industry.

While food-industry employment is relatively small on the state level, in a three-county region consisting of Clinton, Cass and Carroll counties (see Figure 2), the food industry is a major player in the local economy.

The three-county region accounts for only about 1% of the state's total

Figure 2: Employment Share in the Food Industry Is Very High in Carroll, Cass and Clinton counties



employment and less than 2% of the state's population. However, the region accounts for 15% of the state's food-industry employment (see Figure 3), employing almost 5,000 workers.

Figure 4 indicates that growth in food-industry employment in this region has dramatically outpaced the state's growth in the food industry in

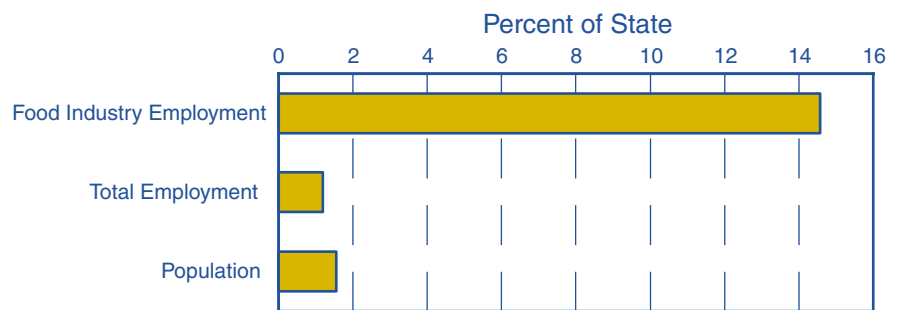
the most recent 10-year period. Food-industry employment grew by 87% between 1989 and 1999 in the region, while the industry's growth rate for the state was only 3%. The growth rate for food-industry employment in Clinton, Cass and Carroll counties was three-and-a-half times the growth rate for total employment in the region.

From a state perspective, the food

industry is a relatively small employer of Hoosier workers, and job growth in this industry has not kept pace with overall job growth rates for the state. However, for the three-county region consisting of Clinton, Cass and Carroll counties, the food industry employs a significant number of workers, and food employment in this region has grown rapidly since 1989.

Figure 3: Three-County Region's Share of State Employment & Population

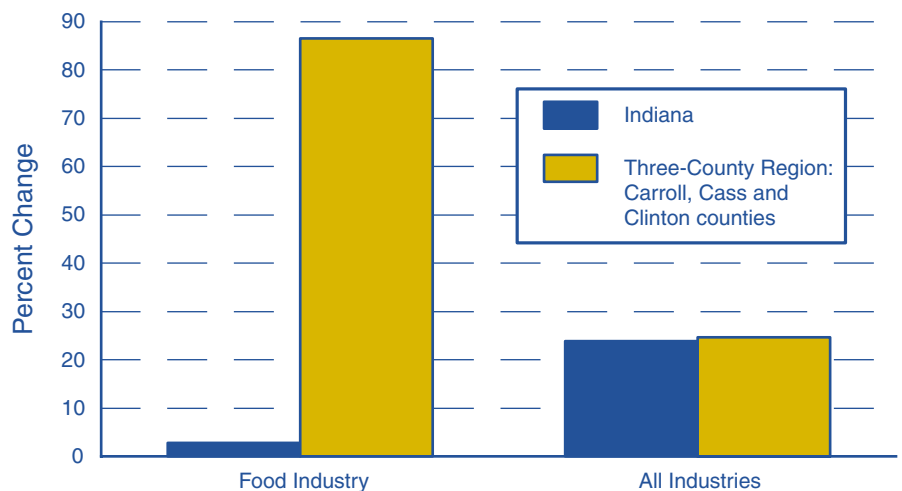
Carroll, Cass and Clinton claim almost 15% of state's food employment



Source: Indiana Department of Workforce Development / U.S. Census Bureau

Figure 4: Percent Change in Employment, 1989-99

Food industry employment in three-county region grew dramatically



Source: Indiana Department of Workforce Development