

Constitution

ARTICLE I

Section 1. NAME

The name of this organization is the Indiana Memorial Union, represented by a Board of Directors (hereinafter referred to as the Union Board), whose principal office is in the Indiana Memorial Union in Bloomington, Indiana.

Section 2. PURPOSES

A. The purposes of the Indiana Memorial Union are: To promote the interest of Indiana University and its students; to bring about a greater spirit of unity and cooperation among all students; to encourage in students the development of leadership skills through active participation in the Union and its management; to provide Indiana University and the community of Bloomington with the best possible Union facilities and programs and to retain its position as a respected contributor to the establishment and maintenance of a higher educational, recreational, social and cultural standard for the University community.

B. In order that the Indiana Memorial Union shall continue to realize its purposes and to the end that it shall keep pace with its growing opportunities, we, the students of Indiana University, establish this constitution.

ARTICLE II

Section 1. ACTIVE MEMBERS

A. Every student officially enrolled, whether full-time, or part-time, on the Bloomington Campus of Indiana University, is an active member of the Indiana Memorial Union.

Section 2. LIFE MEMBERS

A. All members who have served honorably as members of the Board of Directors, for at least one semester are life members of the Indiana Memorial Union.

Section 3. HONORARY LIFE MEMBERS

A. The Union Board may, by unanimous vote, by secret ballot, confer an honorary membership of the Indiana Memorial Union to any person who has

31 rendered distinguished service to the Indiana Memorial Union or to Indiana
32 University.

33 **ARTICLE III**

34 Section 1. GOVERNMENT

35 A. The government of the Indiana Memorial Union organization shall be vested
36 in a Board of Directors.

37 Section 2. COMPLIANCE

38 A. The Indiana Memorial Union shall comply with all Indiana University
39 regulations, and local, state, and federal laws.

40 Section 3. MEMBERSHIP AND MEETING

41 A. Voting members of Union Board

42 a. Sixteen Student Directors

43 i. President

44 ii. Vice President Finance

45 iii. Vice President Internal Affairs

46 iv. Vice President Marketing

47 v. Twelve (12) additional student directors

48 b. The Director of the Indiana Memorial Union

49 c. One representative from the University administration selected by the
50 Union Board

51 d. One representative from the University faculty selected by the Union
52 Board, and

53 e. One Alumni Director selected by the Union Board from a
54 recommendation presented by the John Whittenberger Society
55 Advisory Board

56 B. Non Voting members of Union Board

57 a. The IMU Assistant Director for Activities and Events

58 b. The Program Advisors of the Union Board

59 c. A community representative selected by the Bloomington City Council

60 d. The President of the University

61 e. A member of the Board of Trustees

62 f. The Provost of the Bloomington Campus

63 g. The President of the Indiana University Student Association (IUSA)

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65 C. Non-voting members #c, #d and #g are not precluded from obtaining voting
66 status through the procedure specified in Article V. Non-voting directors shall
67 have full power to join in deliberation of the Union Board.

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69 D. Meetings

70 1. The Union Board shall hold regular meetings.

106 Indiana Memorial Union. The Director shall submit to the Union Board any
107 financial record at the Union Board's request.

108 Section 2. ELECTION PROCEDURES

109 A. The Election

110 a. The Union Board shall conduct a general Indiana Memorial Union
111 Board Election within three class weeks prior to Thanksgiving recess.
112 In the election, the members of the Indiana Memorial Union shall elect
113 eight student directors from a ballot.

114 b. The candidates who receive the highest number of votes shall be
115 declared elected except in the case of a tie for the eighth position
116 (where there would be more than eight highest vote recipients). In the
117 case where there is a tie for the eighth highest vote total, all of those
118 candidates tying for the eighth position will compete for the remaining
119 available directorships in a runoff election. The runoff election will
120 occur prior to the selection process and the losing candidates will
121 remain eligible for the selection process.

122 B. Lack of Nominees

123 a. If less than eight candidates apply for election, the election will still be
124 held. All of the candidates appearing on the ballot (all non write-in
125 candidates) shall be declared elected. The Selection Committee shall
126 then proceed to select the remaining eight student directors.

127 b. After the Union Board takes office they shall fill any remaining positions
128 through an interim appointment process outlined in the Union Board
129 bylaws.

130 C. Election Publicity

131 a. The purpose of the sub-section shall be to assure that the elections will
132 be fair and open both as to campaigning and full participation by the
133 members of the Indiana Memorial Union. In furtherance of this
134 purpose the following procedures shall not be exclusive and the Union
135 Board may provide for additional procedures that they deem necessary
136 but are in-line with the Indiana Code 5-14-1.5 Chapter 1.5 Public
137 Meetings (Open Door Law).

138 b. Prior to the election the Union Board shall publicize the election. They
139 shall publish platforms provided by the candidates on the official Union
140 Board web site, on the official Indiana Memorial Union web site, and
141 have them available at the polls. They shall sponsor a public forum
142 with the candidates.

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144 Section 3. ELECTION/SELECTION PROCESS

145 A. The Election/Selection Commissioner(s) shall assist in organizing the annual
146 Union Board Elections and Selections.

147 B. The Chairperson of the Selection Committee shall call a meeting of the
148 Selection Committee after the general elections to select eight students
149 meeting the qualifications of Article II, Section 1. The committee must have a

150 quorum of two-thirds (2/3) of its members present before interviews may be
151 made. Union Board may provide for additional procedures that they deem
152 necessary.

- 153 C. The Union Board shall formally confirm the following members of the
154 selection committee within two weeks prior to the appointed interview date:
- 155 a. Director of Union - who will serve as chairperson with no vote
 - 156 b. Highest non-returning officer of the Union Board
 - 157 c. Non-returning Union Board Director chosen by the Union Board
 - 158 d. President of Residence Hall Association
 - 159 e. President of Indiana University Student Association
 - 160 f. Representative of the Interfraternity Council to be decided amongst
161 themselves
 - 162 g. Representative of the Panhellenic Association to be decided amongst
163 themselves
 - 164 h. Representative from the Graduate and Professional Students
165 Organization to be decided amongst themselves
 - 166 i. Representative of the National Pan-Hellenic Council (NPHC) to be
167 decided amongst themselves
 - 168 j. Representative of the Multi-Cultural Greek Council (MCGC) to be
169 decided amongst themselves
 - 170 k. Student representative from Commission On Multicultural
171 Understanding (COMU) to be selected by the COMU chairperson
 - 172 l. One representative from two additional student organizations, both
173 representatives are to be appointed by the Dean of Students.

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175 Section 4. REMOVAL OF DIRECTORS

- 176 A. Any voting director may be removed from office in an open meeting by a three-
177 fourths (3/4) vote of the entire Union Board. (See Article III, Section 2, A.).
178 Review of the removal decision shall be with the Election/Selection Interview
179 Committee.

180 Section 5. FILLING VACANCIES

- 181 A. Student Directors
- 182 a. In the event of any vacancy of a student director, the Union Board shall
183 determine by a majority vote whether the vacancy shall be filled.
 - 184 b. Vacancies shall be filled by a process outlined in the Union Board bylaws.
- 185 B. Non-Student Directors

186 a. Vacancy in the office of any other director shall be filled in accordance
187 with the standard procedure of appointment as set out in Article IV,
188 Section 6, A and B.

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190 Section 6. OTHER DIRECTORS

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192 A. Within the first week of the new Union Board's term the Union Board shall
193 formally confirm the following directors to serve for the ensuing year:

- 194 a. The President of the University
- 195 b. One member of the Board of Trustees
- 196 c. Provost of the Bloomington Campus
- 197 d. The Assistant Director for Activities and Events or designated
198 representative of the Activities and Events Department
- 199 e. The President of the Indiana University Student Association (IUSA)
- 200 f. One director selected by the Bloomington City Council

201 B. The Union Board shall formally appoint during their term:

- 202 a. One director from the Indiana University faculty
- 203 b. One director from the Indiana University administration
- 204 c. One director from the Indiana University Alumni Association from a
205 recommendation presented by the Union Board by the John
206 Whittenberger Society Advisory Board.

207 C. Each director so elected shall be promptly notified of his/her election by the Vice
208 President Internal Affairs of the Union Board.

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ARTICLE V

211 Section 1. APPLICATION FORMS

212 A. The Union Board shall provide a standard application form requesting such
213 information as it deems pertinent, concerning qualifications for members of the
214 Union Board. The Election/Selection Commissioner(s) shall make these
215 applications available to all persons interested in qualifying for the Union Board,
216 either by selection or election.

217 B. Application forms shall be available for a period of not less than ten full days. A
218 completed application form must be submitted by an active member of the
219 Indiana Memorial Union in order to be eligible for either election or selection to
220 the Union Board. Completed application forms must be submitted to the Union
221 Board at least ten days prior to the date of Election/Selection.

222 Section 2. ELIGIBILITY FOR ELECTION, SELECTION AND SERVICE ON THE
223 BOARD

224 A. Student directors must be an active member as defined in Article II, Section 1
225 and shall be in good academic standing as defined by the University. Should the
226 director be placed on academic probation by the University or fall below the
227 required minimum GPA the director shall be required to step down from his/her
228 responsibilities on the Union Board.

229 Section 3. STATEMENTS/PLATFORMS

230 A. The names of the applicants who go through Elections/Selection shall be
231 published on the official Union Board web site along with the names of the
232 Election/Selection Committee. Notice shall be given that signed reference letters
233 concerning applicants going through interviews shall be sent to the Union Board
234 Office and that these letters will be forwarded to the Selection Committee.

235 **Article VI**

236 Section 1. ANTI-HAZING POLICY

237 A. Hazing is strictly prohibited. Hazing shall be defined as any conduct which
238 subjects another person, whether physically, mentally, emotionally, or
239 psychologically, to anything that may abuse, degrade, or intimidate the person as
240 a condition of association with a group or organization, regardless of the person's
241 consent or lack of consent.

242 Section 2. PERSONAL GAIN CLAUSE

243 A. This organization, if raising funds, shall ethically raise and distribute profits from
244 organizational functions to either the organization or to members who provide a
245 service that directly benefits the organization. Individual members may not
246 receive compensation directly from for-profit companies if acting as a
247 representative of a student organization.

248 Section 3. STATEMENT OF NON-DISCRIMINATION

249 A. Participation in the proposed organization must be without regard to arbitrary
250 consideration of such characteristics as age, color, disability, ethnicity, gender,
251 marital status, national origin, race, religion, sexual orientation, or veteran status.

252 **ARTICLE VII**

253 Section 1. AMENDMENTS TO THE CONSTITUTION

254 A. A petition for amendment must be presented to the President of the Indiana
255 Memorial Union. It shall originate either from within the Union Board or from other
256 active members of the Indiana Memorial Union. Such petitions shall be

257 considered a priority motion by the Union Board and shall be discussed at the
258 first Union Board meeting following presentation to the President. If the proposed
259 amendment is approved by three fourth (3/4) vote of the Board of Directors, or
260 without such approval, if the petition is signed by at least 1,000 active members
261 of the Indiana Memorial Union, the Union Board shall provide for an initiative.

- 262 a. The Vice President Internal Affairs shall cause to be published in the
263 official campus newspaper the proposed amendment(s) in their entirety at
264 least three (3) days prior to the initiative.
- 265 b. The initiative shall be held no later than three (3) academic weeks after the
266 Union Board has approved the amendment(s) or after a petition signed by
267 1,000 active members of the Indiana Memorial Union has been submitted
268 to the Board.
- 269 c. The initiative shall be held and controlled by the Union Board in
270 accordance with rules of procedure set up by the Board, subject to the
271 existing policy governing all elections involving students.
- 272 d. Voting shall be by secret ballot and all active members of the Indiana
273 Memorial Union in good standing shall be eligible to vote.
- 274 e. In case there be more than one amendment for adoption, voting shall be
275 done separately for each proposed amendment and shall be placed on
276 one ballot. In the event of a constitutional revision or rewriting, the entire
277 constitution as revised or rewritten shall be placed before the entire active
278 membership for ratification.
- 279 f. A majority vote in the affirmative of these voting shall be necessary for the
280 adoption of the amendment.
- 281 g. The amendment shall be effective from the date of its adoption unless
282 provided otherwise in the amendment itself.

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285 Approved by IUB students, November 20, 2013