

BYLAWS
OF
INDIANA UNIVERSITY – BLOOMINGTON
GRADUATE AND PROFESSIONAL STUDENT
GOVERNMENT

1- COMPOSITION OF ASSEMBLY

1-1. PROCEDURES FOR CREATING LIST OF REPRESENTATIVES FOR ANNUAL APPROVAL.

1-1.1. It shall be the duty of Vice-President, with any necessary assistance from the Executive Committee, to prepare and present to the Assembly each spring semester a list of electorates recognized by the GPSG, with the number of representatives allotted to each electorate according to the stipulations of the Constitution. This list is to be prepared and presented for approval no later than the March Assembly meeting. In order to prepare this list, the Vice-President (assisted by any standing committee or member of the GPSG whose help the Vice-President and Executive Committee shall deem advisable) should:

1-1.1.1. consult with graduate and professional student degree programs, departments, and schools to determine the most appropriate way to ensure appropriate representation for each electorate;

1-1.1.1.1. When delineating electorates, the Vice President factors such as distinctness, autonomy, and size should be considered

1-1.1.2. contact the university Registrar's office, graduate Recorders of each school, and whatever other administrative personnel necessary to determine the number of graduate students enrolled in each department recognized by the GPSG at the beginning of the immediately-preceding Fall semester¹;

1-1.1.3. at the representatives' meeting at which the composition of the next year's Assembly is to be approved, provide all representatives with a copy of the proposed list and an opportunity to ask questions and propose changes, if necessary, before the list is approved.

1-2.ADDING NEW SEATS.

1-2.1. When the GPSG becomes aware of the establishment of a new graduate or professional program, the appropriate number of new representative seats should be established for such programs by a

¹ Those engaged in this process should note that administrative divisions may not always naturally correspond to the divisions used by the GPSG in determining representation, and take care that all departments recognized by the GPSG are enumerated as accurately as possible. In particular, it should be observed that graduate students pursuing different degrees within the same department may be enrolled in different schools, but that all graduate or professional students within each department should be counted as part of the total for that department, unless there is a compelling reason to consider these divisions as separate departments (see Parts 2-4 of this section). Students pursuing joint degrees in more than one department will be counted in whatever way the departments themselves decide to count them.

vote of the Assembly, and the Executive Committee should contact the department to invite the graduate or professional students to send a representative.

- 1-2.2.** In the event that the GPSG does not take this action, members of a newly established graduate or professional program may petition the GPSG for admittance.
- 1-2.3.** A petition for the creation of a new non-voting seat for any constituency described in Section 1 Part 6 may be submitted to the Assembly with the support of 10% of the relevant graduate or professional students or their existing graduate/ professional student group. The Assembly will vote to approve or reject the creation of the new seat.
- 1-2.4.** Petitions to add new seats should be submitted to the GPSG at its listed contact address (physical or electronic) or to the President as agenda items for regular Representatives' meetings, as per Article III Section 1 of these By-laws. The Executive Committee will see to it that all such petitions submitted in a timely manner have a fair hearing by the Assembly at the next regular meeting.

1-3.REMOVING OR CONSOLIDATING EXISTING SEATS.

- 1-3.1.** Departments with no graduate or professional students enrolled in any given year will be considered dormant and dropped from the membership list until such time as graduate or professional students are again enrolled.
- 1-3.2.** Departments without Representatives for three or more semesters may be placed on an inactive department list by a majority vote of the Assembly. All opportunities must be provided to the department to participate, and the relegation of the seat to the inactive list is not automatic. Departments become active automatically by sending a Representative to the Assembly.
- 1-3.2.1.** Inactive departments will be notified of their status at the beginning of each semester as an attempt to solicit participation. Graduate and professional students in inactive departments will still be eligible for GPSG funds, despite their departments' inactive status
- 1-3.3.** If it appears to be mutually advantageous to the GPSG and the constituents of two or more departments previously recognized separately to combine those constituencies into one "department" for the purposes of representation, such consolidation may be proposed by the Executive Committee, by existing departmental organizations for the constituents in question, or by a petition signed by 10% of the relevant graduate or professional students. Consolidation of seats may only occur with the approval of both the Assembly and existing departmental representative organizations, if such exist; if no departmental organizations exist, the approval of at least 10% of the relevant graduate or professional students must be demonstrated with no significant opposition to the proposal among said graduate or professional students. In all cases of consolidation, there must be a clear connection between the units in question, and the graduate or professional students in the units in question must be informed of the proposed change and have an opportunity to express their opinions of it.

1-4.CURRENT LIST OF SEATS.

The most current list of voting and non-voting seats shall be maintained as Appendix A to these By-laws and must be updated immediately upon any changes.

2- ASSEMBLY MEETING PROCEDURES.

2-1. CREATION OF AGENDA.

Agenda items for an Assembly meeting will be submitted to the Executive Committee no fewer than five days prior to that meeting. Agenda items submitted after the deadline can, with the GPSG President's approval, be considered as "New Business" at an Assembly meeting. Otherwise, potential agenda items received after the deadline will be placed on the agenda for the next Assembly meeting. The agenda will be distributed to the Representatives at least two days before the Assembly meeting.

2-2. CONDUCTING VOTES ON AGENDA ITEMS.

- 2-2.1.** Each voting Representative may cast one (1) vote on any agenda item. All agenda items, unless otherwise specified, shall require a simple majority of votes cast to be approved. Agenda items shall be addressed through a motion floored by at least one Representative, and seconded by one additional Representative present.
- 2-2.2.** Representatives are strongly encouraged to find proxies to represent them at all meetings where they know that they will be absent. Proxies have the same voting rights as the person they represent. Proxies must clearly declare themselves as the proxy for their Representative when signing the attendance sheet at the beginning of the Assembly meeting.
- 2-2.3.** Representatives are strongly encouraged to find proxies to represent them at all meetings when they know ahead of time that they will be absent. Each Representative shall notify GPSG with the name of the selected proxy prior to the start of that meeting. As proxies have the same voting rights as the Representative they represent, proxies shall be selected from the Representative's department. Proxies must clearly declare themselves as the proxy for their Representative when signing the attendance sheet at the beginning of the Assembly meeting. Current Representatives shall not serve as proxies for other Representatives from their same electorate.
- 2-2.4.** Executive Committee Members shall not serve as representatives or proxies for their electorate.

2-3. ELECTION OF THE EXECUTIVE COMMITTEE OFFICERS.

- 2-3.1.** The Executive Committee officer nomination docket for the following year shall be opened during the Assembly meeting preceding the actual election, provided the docket is open for at least twenty-one (21) days. Current voting Representatives may nominate themselves, other current representatives, current officers, or other eligible graduate or professional students. Nominations shall be taken until the following Assembly meeting, at which time the docket will be closed. An opportunity for nominations must be afforded during the meeting at which elections are held. The elections must be held immediately after closing the nomination docket. Elections for the following year must be completed prior to the conclusion of the March Assembly meeting.
- 2-3.2.** Each candidate will address the Representatives to explain why they are suited for the office s/he seeks. After the speeches, the candidates must leave the room if the Representatives choose to discuss the nominations.
- 2-3.3.** The vote will be conducted by secret ballot. If the election is contested, a candidate shall require a majority vote of those present in order to assume office; if the election is uncontested, a

candidate shall require 75 percent of those present in order to assume office. Candidates otherwise eligible to vote may do so. Any outgoing Executive Committee member not running for re-election shall tally the votes. The officers shall be elected by a majority of voting Representatives casting ballots. If no candidate receives a majority of the votes, the two candidates receiving the largest number of votes shall immediately participate in a run-off election. The votes shall be recorded in the minutes, and the current Parliamentarian must keep the ballots for at least three days.

- 2-3.4.** If the Assembly fails to meet quorum at a meeting to elect officers, the Executive Committee can choose to extend the elections for officers and to allow absent Representatives to vote through a secure, anonymous electronic medium.
- 2-3.5.** Current officers are expected to train the officers-elect so that the officers-elect can be effective when they take over at the start of the following calendar year (May-April).
- 2-3.6.** During the training period, the President-elect is expected to oversee staff hires and to assist with orientation planning.

2-4.REMOVAL OF REPRESENTATIVES.

- 2-4.1.** Representatives may be removed from office when there is evidence of malfeasance, severe dereliction of duty or egregious abuse of power. These terms are defined in Appendix B of the Bylaws.
- 2-4.2.** A bill of impeachment outlining the charges against the Representative may be prepared and introduced at any Assembly meeting. The Executive Committee must notify the indicted Representative as soon as possible about the charges being pursued against him/her. The bill of impeachment will be voted on in the next Assembly meeting. Evidence supporting the charges stated in the bill of impeachment must be presented to the Assembly by a voting Representative unless otherwise provided. In the event that the allegations leading to the bill of impeachment were not observed by Assembly members, a member of the Executive Committee may present the evidence. The indicted Representative may present a response to the bill of impeachment before a vote is taken. The vote of impeachment shall be held by secret ballot. The Parliamentarian shall tally the votes. The Representative shall be removed if a two-thirds majority of the voting Representatives present votes to impeach.
- 2-4.3.** The Representative's department shall then immediately be notified of the removal and asked to select a replacement as soon as possible to complete the Representative's term.

2-5.CENSURE OF EXECUTIVE COMMITTEE MEMBERS.

- 2-5.1.** Members of the Executive Committee may be censured when there is evidence of dereliction of duty or abuse of power.
- 2-5.2.** A bill of censure outlining the charges and proposed disciplinary action against the Executive Committee member may be prepared and introduced at any Assembly meeting. The rest of the Executive Committee must notify the member in question about the bill of censure pending against him/her. The bill of censure will be voted on in the next Assembly meeting. Evidence supporting the charges stated in the bill of censure must be presented to the Assembly by a voting Representative. The indicted Executive Committee member may present a response to the

charges before a vote of censure is taken. The Executive Committee member shall be censured if a majority of the voting Representatives present votes to do so.

2-6.IMPEACHMENT OF EXECUTIVE COMMITTEE OFFICERS.

- 2-6.1.** In the event of malfeasance, severe dereliction of duty or egregious abuse of power by an officer of the Executive Committee, the Assembly may vote to impeach the officer in question.
- 2-6.2.** A bill of impeachment outlining the charges against the officer may be prepared and introduced at any Assembly meeting. The rest of the Executive Committee must notify the indicted officer as soon as possible about the charges being pursued against him/her. The bill of impeachment will be voted on in the next Assembly meeting. Evidence supporting the charges stated in the bill of impeachment must be presented to the Assembly by a voting Representative unless otherwise provided. In the event that the allegations leading to the bill of impeachment were not observed by Assembly members, a member of the Executive Committee may present the evidence. The indicted officer may present a response to the charges before a vote of impeachment is taken. A vote of impeachment shall be held by secret ballot. The Parliamentarian (or Vice President, in the event of impeachment of the Parliamentarian) shall tally the votes. The officer shall be removed if a two-thirds majority of the voting Representatives agrees with the charges in the bill of impeachment. Upon passage of the bill of impeachment, an election shall immediately be held to fill that position for the remainder of the impeached officer's term.

2-7.PROCEDURES TO FILL A VACANT EXECUTIVE COMMITTEE OFFICER POSITION.

- 2-7.1.** The nomination docket for an officer position becoming vacant before the last Assembly meeting of the spring semester shall immediately open in the first Assembly meeting after the vacancy occurs. Current voting Representatives can nominate themselves, other current representatives, current officers, or other eligible graduate or professional students. The nomination docket shall be closed during that same meeting after all nominations have been taken. The election must be held immediately after the closing of the nomination docket.
- 2-7.2.** Each candidate will address the Representatives to explain why they are suited for the office s/he seeks. After the speeches, the candidates must leave the room if the Representatives choose to discuss the nominations.
- 2-7.3.** The election will be held by secret ballot. If the election is contested, a candidate shall require a majority vote of those present in order to assume office; if the election is uncontested, a candidate shall require 75 percent of those present in order to assume office. Candidates otherwise eligible to vote may do so. Absentee votes will not be accepted. The Treasurer shall tally the votes. Officers shall be elected by a majority of the voting Representatives casting ballots. If no candidate receives a majority of the votes, the two candidates receiving the largest number of votes shall immediately participate in a run-off election. The Treasurer shall record the number of votes in the minutes, and the Treasurer shall keep the ballots for at least three days. The newly elected officer shall perform the duties of his/her position for the remainder of the term of office.
- 2-7.4.** This procedure shall apply to all vacancies created by passage of bills of impeachment, regardless of when the vacancy occurs.

2-7.5. Vacancies in officer positions occurring after the last Assembly meeting of the spring semester shall be filled as provided in Article 6, Section 1 Elections of the Executive Committee.

2-7.6.

2-8.CONSTITUTIONAL AMENDMENTS.

2-8.1. A bill to amend the constitution may be introduced at any Assembly meeting. It must be in written form and be distributed to the Representatives as part of the meeting agenda. A justification for the amendment may also be included.

2-8.2. The bill to amend the constitution must be approved by a two-thirds majority vote of the Representatives. Upon the first passage of the bill to amend the constitution, no changes to the constitution will be made. The proposed amendment must be re-introduced at another Assembly meeting within one hundred days of the first passage of that proposed amendment. The re-introduced bill must be identical to the bill that was approved in the earlier vote and be distributed as part of the agenda. The proposed amendment must then be approved by a two-thirds majority vote of the Representatives. Upon the second passage of the bill to amend the constitution, the constitution shall immediately be amended as proposed by the bill.

3- EXECUTIVE COMMITTEE

The Executive Committee is the executive body of GPSG.

3-1.DUTIES OF THE EXECUTIVE COMMITTEE

3-1.1. to create Assembly meeting agendas;

3-1.2. to oversee the implementation of decisions made at Assembly meetings;

3-1.3. to ensure effective administration of GPSG in order to empower the GPSG Assembly and Committees

3-1.4. to assist the Treasurer in creating the annual budget;

3-1.5. to advise the President on issues of importance to graduate and professional students.

3-2.DUTIES OF THE PRESIDENT

3-2.1. to inform the Assembly about decisions made at Executive Committee meetings;

3-2.2. to prepare and submit draft agendas for both Assembly and Executive Committee meetings;

3-2.3. to serve as a representative to the Graduate Faculty Council, the Bloomington Faculty Council and the Student Advisory Board meetings and provide regular reports to the Executive Committee and Assembly;

3-2.4. to serve as representative to the All University Student Association and provide regular reports to the Executive Committee and Assembly;

3-3.DUTIES OF THE VICE PRESIDENT

3-3.1. to represent the GPSG to the university at large as required;

3-3.2. to oversee and receive reports from delegates to GPSG and campus committees and to regularly summarize these reports to the Assembly;

3-3.3. to ensure that the Constitution and Bylaws are complete and current;

- 3-3.4. to record minutes of all Assembly and Executive Committee meetings and provide the Communications Coordinator a copy of all minutes;
- 3-3.5. to tally votes and perform other tasks that the Executive Committee may require to ensure smooth operation of meetings;
- 3-3.6. to gather the necessary data to determine the number of seats in each electorate;
- 3-3.7. to update, with the assistance of the Executive Committee, the official history of the GPSG at the end of each academic year;
- 3-3.8. to perform other duties requested by the Executive Committee.

3-4.DUTIES OF THE TREASURER

- 3-4.1. to maintain the GPSG's financial records;
- 3-4.2. to provide a brief financial update at Assembly meetings at least once a semester;
- 3-4.3. to request disbursement of funds as required;
- 3-4.4. to work with the Awards Officer and the Awards Committee to ensure the timely execution of the Awards process;
- 3-4.5. to perform other duties requested by the Executive Committee.

3-5.DUTIES OF THE AWARDS OFFICER

- 3-5.1. to recruit members for the Awards Committee and to chair the Awards Committee;
- 3-5.2. to ensure all applicants are notified of Awards Committee decisions
- 3-5.3. to maintain and update procedures for evaluating awards applications and nominations;
- 3-5.4. to update the Assembly on the status of the Awards process, when requested;
- 3-5.5. To perform other duties requested by the Executive Body.

3-6.DUTIES OF THE BENEFITS OFFICER

- 3-6.1. to recruit members for the Benefits Committee and to chair the Benefits Committee;
- 3-6.2. to represent the GPSG on committees relevant to the salaries and benefits of graduate students, including, but not limited to the Student Academic Appointee (SAA) Mandatory Health Plan Committee and the SAA Salaries Committee;
- 3-6.3. to update the Assembly on initiatives related to salaries and benefits, when requested;
- 3-6.4. to perform other duties requested by the Executive Body.

3-7.DUTIES OF THE DIVERSITY OFFICER

- 3-7.1. to recruit members for and chair the Diversity Council and Diversity Committee, which may function jointly;
- 3-7.2. to represent the GPSG on committees relevant to issues of diversity and inclusion;
- 3-7.3. to maintain communications with the Office of the Vice President for Diversity, Equity, and Multicultural Affairs;
- 3-7.4. to update the Assembly on initiatives related diversity and inclusion, when requested;
- 3-7.5. to perform other duties requested by the Executive Committee.

3-8.DUTIES OF THE SUSTAINABILITY OFFICER

- 3-8.1. to recruit members for the Sustainability Committee and to chair the Sustainability Committee;

- 3-8.2.** to represent the GPSG on committees relevant to issues of sustainability, including, but not limited to the Student Transportation Board-Campus Bus, the Transportation and Parking Advisory Committee and the Office of Sustainability Advisory Board;
- 3-8.3.** to maintain communications with the Office of Sustainability;
- 3-8.4.** to update the Assembly on initiatives related to sustainability, when requested;
- 3-8.5.** to perform other duties requested by the Executive Committee.

3-9.DUTIES OF THE HEALTH AND WELLNESS OFFICER

- 3-9.1.** to recruit members for the Health and Wellness Committee and to chair the Health and Wellness Committee;
- 3-9.2.** to represent the GPSG on committees relevant to issues of health and wellness,
- 3-9.3.** to maintain communications with the IU Health Center, Counseling and Psychological Services, and Culture of Care;
- 3-9.4.** to update the Assembly on initiatives related to health and wellness, when requested;
- 3-9.5.** to perform other duties requested by the Executive Committee.

4- GPSG ETHICS

- 4-1.**No individual serving in GPSG is permitted to vote on any matter relating to current or proposed business in which that individual has a conflict of interest that could prevent the proper discharge of the individual's duties. Individuals shall act in good faith and provide the appropriate body with information about a potential conflict of interest. The presiding officer of any such body considering said business, in coordination with the body making a decision, shall determine whether the individual may vote on the issue.
- 4-2.**The money, resources or authority of the Graduate and Professional Student Government shall not be used for the personal financial benefit of any officer, member of private person, except that the organization shall be authorized and empowered to pay reasonable compensation of services rendered.
- 4-3.**The use of fraud to receive property or money properly belonging to the Graduate and Professional Student Government, embezzlement, gross misuse of GPSG property or assets for personal benefit, or any other such illegal activity is prohibited, and any person or organization caught engaging in such activities shall be subject to punishment by the GPSG, Indiana University and civil or criminal penalties of Indiana and the United States, where applicable

5- STAFF MEMBERS.

5-1.STAFF MEMBERS.

- 5-1.1.** Staff positions are to be treated as graduate assistantships for purposes of salary and benefits. To fill open staff positions for the next academic year, the Executive Committee solicits applications from the IUB graduate and professional student body; all staff positions are open to any IUB graduate or professional student. No preference is to be given to current GPSG Representatives or officers, and staff members may not concurrently act as a GPSG Representative or officer and as a staff member. Staff members may be rehired for an indefinite number of years, but they must be

currently registered graduate or professional students for their entire term of employment. The Executive Committee is responsible for selecting the candidates to interview and hire for these jobs. Current holders of staff positions may offer advice and insight to the Executive Committee on their successors or the hiring of other staff members, and they may vote on these selections. However, they may not be present if their own reappointment is being discussed or vote on this decision. Departing staff members will make every effort to provide training to their replacement. The hiring process is confidential, and the personal information gathered during it must be destroyed within 30 days after the process is complete.

- 5-1.2.** Should a staff member resign or be forcibly removed from his/her job as outlined in the relevant Constitutional article, the Executive Committee must immediately begin a search for a permanent replacement to fulfill the rest of that contract.
- 5-1.3.** Those staff members who have at least a 37.5 FTE academic appointment from the GPSG are eligible for up to six-weeks of paid Family and Medical Leave. All Leaves of Absences are reviewed and granted on a case by case basis by the GPSG Ombudsperson and GPSG President.

5-2.DUTIES OF THE STAFF POSITIONS

- 5-2.1.** To administer the daily activities of the GPSG office;
- 5-2.2.** To attend and participate in GPSG Executive Committee meetings;
- 5-2.3.** To attend GPSG Assembly meetings
- 5-2.4.** To update the Assembly on issues relevant to the positions, when requested
- 5-2.5.** To perform other duties as requested by the elected officers;

5-3.DUTIES OF THE COMMUNITY DEVELOPMENT COORDINATOR

- 5-3.1.** To organize, market, and execute at least two GPSG events per month
- 5-3.2.** To organize, market, and execute GPSG orientation week programming
- 5-3.3.** To organize, market, and execute Grad Appreciation Week programming
- 5-3.4.** To serve as chair of the Programming Committee
- 5-3.5.** To work with the Advocacy Committees to develop advocacy-focused programming
- 5-3.6.** To provide operational and logistical support for GPSG Assembly and Executive Committee meetings.

5-4.DUTIES OF THE COMMUNICATIONS COORDINATOR

- 5-4.1.** Act as the primary representative for GPSG by responding to e-mail and phone inquiries from current and prospective students, faculty, administrators, and the public;
- 5-4.2.** Communicate with graduate department secretaries to coordinate GPSG presentations at each new department's new graduate student orientation;
- 5-4.3.** Work to increase awareness of GPSG in the graduate and wider IU communities
- 5-4.4.** Maintain and regularly update the GPSG website and social media outlets;
- 5-4.5.** Design and distribute the weekly GPSG electronic newsletter
- 5-4.6.** Write and distribute press releases when appropriate
- 5-4.7.** maintain a list of Assembly members and attendance records;
- 5-4.8.** Maintain a permanent file of all Assembly and Executive Committee minutes;

6- COMMITTEES AND COUNCIL

6-1. STANDING COMMITTEES

The GPSG shall have the following standing committees: Awards, Benefits, Diversity, Health and Wellness, Programming, and Sustainability.

- 6-1.1.** Awards. GPSG Awards is chaired by the Awards Officer and oversees the review of applications and nominations for GPSG awards, including but not limited to Travel Awards, Research Awards, the Pari Prerana “Essence of Inspiration” Award and the Faculty Mentor Award-
- 6-1.2.** Benefits. GPSG Benefits is chaired by the Benefits Officer and addresses the benefit needs of student academic appointees (SAAs) and student employees, specifically health insurance, stipends, fee remission structure, and related employment issues. Benefits forms recommendations to improve the real benefit and compensation policies and services for all graduate and professional students. Benefits shall cultivate a relationship with the Office of University Human Resources and relevant administrative units.
- 6-1.3.** Diversity. GPSG Diversity is chaired by the Diversity Officer and addresses issues related to diversity and underrepresented populations on campus and in Bloomington. The Diversity committee also encompasses the eight-member Diversity Council.
- 6-1.4.** Health and Wellness. GPSG Health and Wellness is chaired by the Health and Wellness Officer and addresses issues related to students’ physical health, mental well-being, and safety on campus and in Bloomington. The members shall have standing relationships with IU Health Center, Counseling and Psychological Services, and Culture of Care.
- 6-1.5.** Programming. GPSG Programming is chaired by the relevant GPSG staff member and plans and executes GPSG events, including, but not limited to social, academic and fundraising events.
- 6-1.6.** Sustainability. GPSG Sustainability is chaired by the Sustainability Officer and addresses issues related to sustainability within the GPSG and campus communities, such as recycling, carbon emissions, transportation and sustainable growth. The members shall cultivate relationships with Parking Operations and the Office of Sustainability.

6-2. AD HOC COMMITTEE(S)

Ad Hoc Committee(s) may be created at the discretion of the Executive Committee and will be meant to fulfill a specific purpose and will be temporary, lasting no longer than the academic school year.

6-3. APPOINTMENTS TO UNIVERSITY COMMITTEES.

- 6-3.1.** Although the President is empowered by the Constitution to appoint graduate and professional students to university committees, they are strongly encouraged to consult with the other members of the Executive Committee when doing so. The recruiting process for these positions should be as broad as time allows, and graduate or professional students who have interests and training relevant to the committee assignment should be given preference. The President should also take into account the needs of the committee, the amount of committee work the prospective appointee is currently performing, his/her past performance on university committees, and other factors relevant to the ability of the prospective appointee to perform his/her duties in making the appointment. Once the appointment is made, the President must inform all candidates for the

position, the Executive Committee, the relevant administrators, and the Assembly as to the identity of the appointee as soon as possible.

- 6-3.2.** The President should, generally, adhere to the following procedures for selecting committee appointments.
 - 6-3.2.1.** The President should seek to make appointments to standing university committees for the following academic year within the first two months of her term
 - 6-3.2.2.** The President should first provide sitting delegates the opportunity to continue serving on their committee provided that delegates have sufficiently fulfilled their responsibilities.
- 6-3.3.** Delegates to university committees shall have the following responsibilities:
 - 6-3.3.1.** to attend all meetings of the committee to which they have been appointed;
 - 6-3.3.2.** to report to the Vice President and other interested members of the Executive Committee about the events that transpire at each meeting;
 - 6-3.3.3.** to file an annual report with the Executive Committee about the accomplishments of that university committee.
- 6-3.4.** If a delegate to a university committee feels that s/he can no longer perform his/her duties, s/he should resign and immediately notify the President so a replacement may be appointed as soon as possible. A delegate may be asked by the President to resign from his/her committee, but only for reasons of severe dereliction of duty (i.e. chronic absence from committee meetings or refusal to submit reports to the Vice President).

6-4.THE DIVERSITY COUNCIL

- 6-4.1.** The Diversity Council will be chosen through an application process administered by GPSG and led by the Diversity Chair.
- 6-4.2.** At the beginning of the fall semester GPSG will call for applications by any graduate, professional, and post-baccalaureate students at IUB.
- 6-4.3.** Applications will be reviewed and selected by the Diversity Chair and at least two other Executive Committee members. The Diversity Chair and the Executive Committee reserve the right to request for interviews of the applicants before a selection is made.
- 6-4.4.** Once selections have been made, the potential members of the Diversity Council must be introduced and confirmed by a majority of the Assembly present.

7- INTERPRETATION OF BYLAWS.

The Assembly as a whole has the responsibility for interpreting these bylaws. Any disputes that arise as to the meaning of these bylaws are to be resolved by the Assembly. If any provision of these bylaws appears to be in conflict with the Constitution, the interpretation favored by the Constitution is to be followed.

8- AMENDMENTS TO BYLAWS.

- 8-1.** A bill to amend the By-laws may be introduced at any Assembly meeting. It must be in written form and be distributed to the Representatives as part of the meeting agenda. A justification for the amendment may also be included.

8-2.The bill to amend the bylaws must be approved by a majority vote of the Representatives. Upon the passage of the bill to amend the bylaws, the bylaws shall immediately be amended as proposed by the bill.

9- DEFINITIONS

9-1.The following definition apply throughout this Constitution:

9-1.1. Electorate shall be defined as the students of a degree program, department, or school at Indiana University – Bloomington given representative(s) in the GPSG Assembly

9-1.2. Malfeasance shall be defined as wrongdoing in knowing and willful violation of the GPSG Constitution or University policies or a clear pattern of behavior purposefully detrimental to person(s), group(s) or the GPSG.

9-1.2.1. Incidents of malfeasance may include, but are not limited to attempts to inflict emotional, physical or mental harm on another person

9-1.3. Severe Dereliction of Duty shall be defined as an inability to fulfill organizational responsibilities or a consistent pattern of neglect toward organizational responsibilities

9-1.3.1. Incidents of severe dereliction of duty may include, but are not limited to excessive absence from Assembly meetings; failure to make requested reports to constituents, the Assembly or the Executive Committee; and failure to fulfill committee service obligations

9-1.4. Egregious Abuse of Power shall be defined as the use of organizational influence and/or resources to harm or injure another person or group or a clear pattern of purposefully using organizational influence and/or resources to achieve personal objectives or acquire resources for personal gain

9-1.4.1. Incidents of egregious abuse of power may include, but are not limited to misappropriation of organizational resources (status, staff hours and organizational funds); the use of organizational influence or resources to suppress any opposition to personal agenda(s)

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