



# SLOAN SCHOLARS MENTORING NETWORK



# HISTORY

Since 1995, the Alfred P. Sloan Foundation has been providing support for underrepresented minorities through its Minority PhD and Sloan Indigenous Graduate Partnership programs, which aim to increase the diversity of higher education in STEM fields. These efforts have increased the number of underrepresented minorities with PhDs in the STEM fields by almost 1200 Sloan Scholars to date.

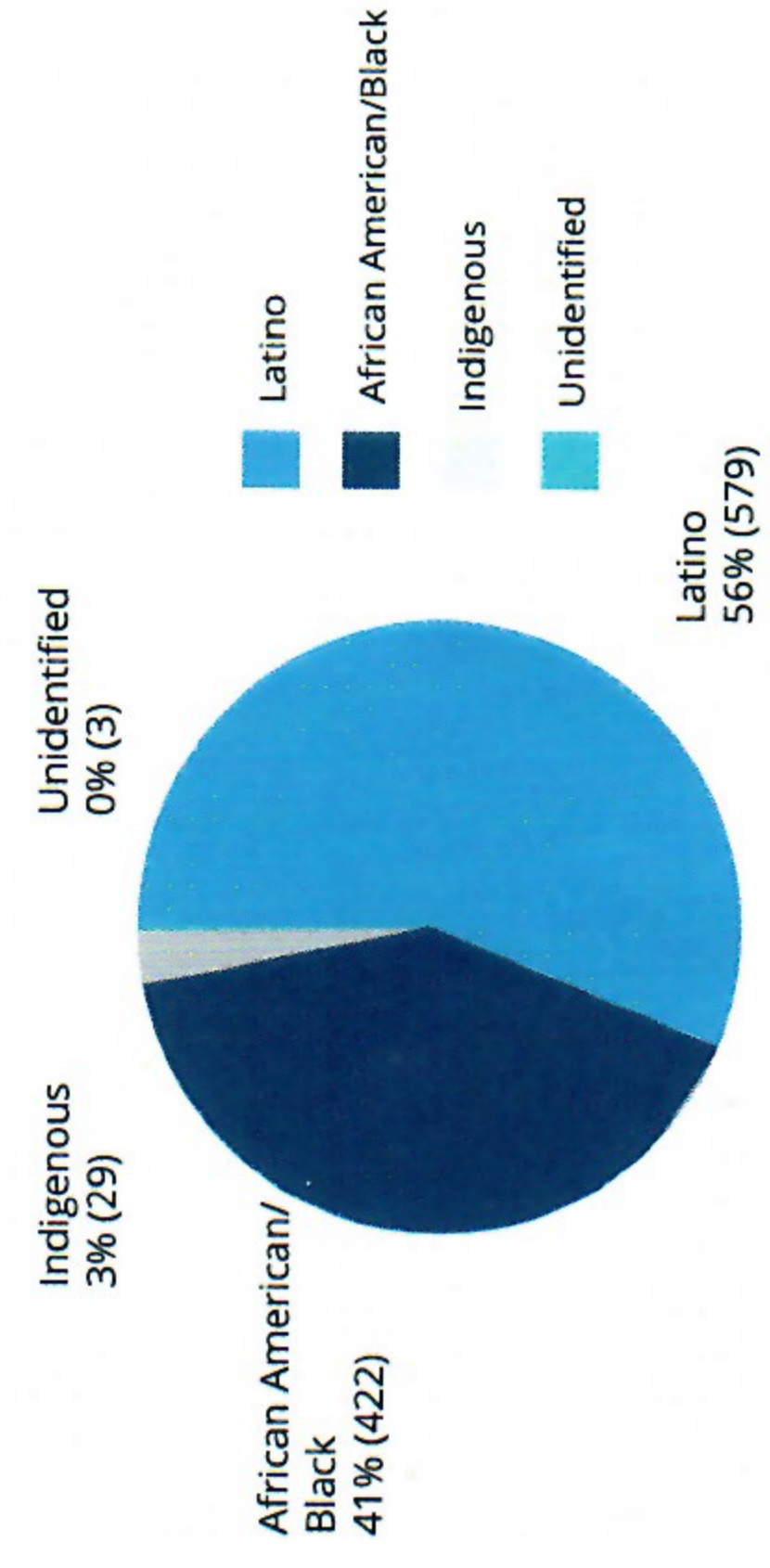
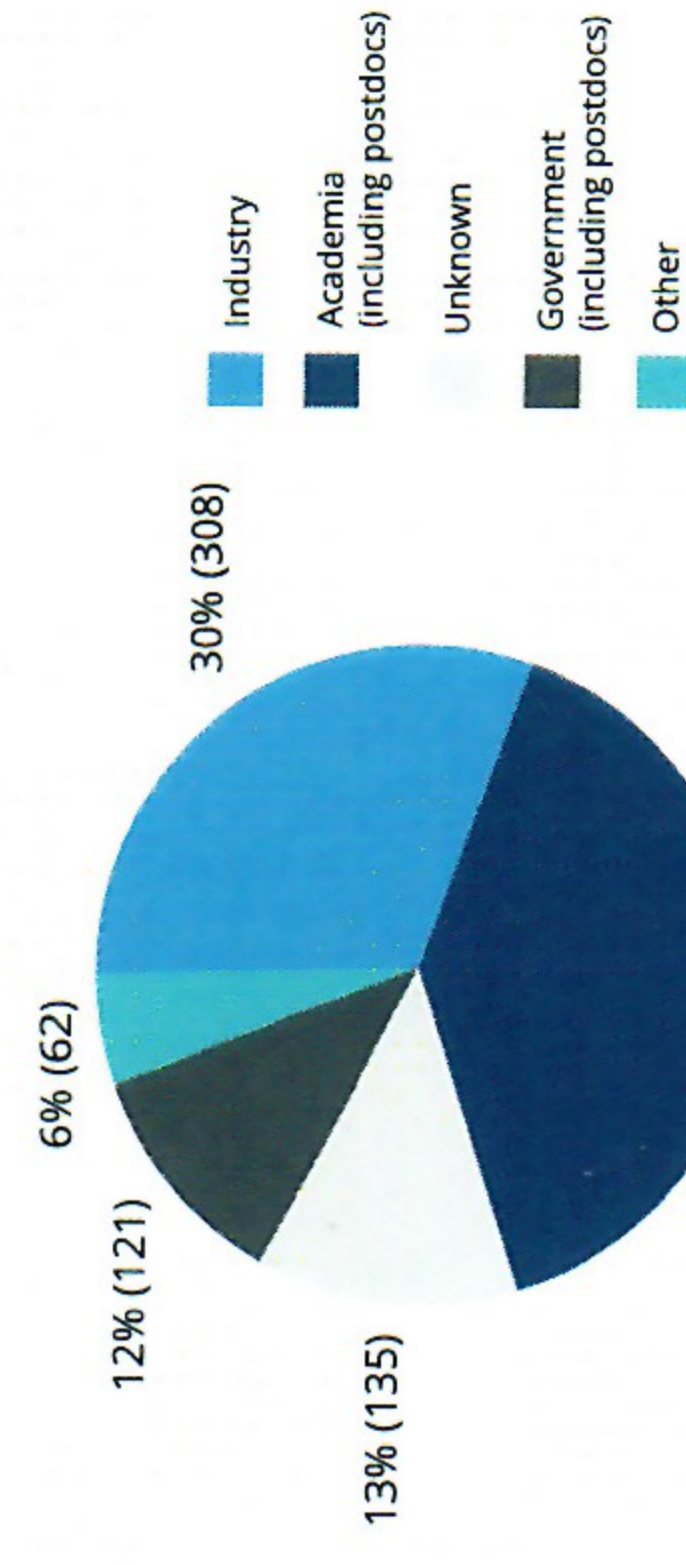
In partnership with the Sloan Foundation, the Social Science Research Council has developed the Sloan Scholars Mentoring Network (SSMN) to:

- increase the numbers and status of underrepresented populations in the academy,
- establish a Sloan Scholars brand that raises the public profile and prestige of the MPH program for the benefit of the Scholars and,
- strengthen a Sloan Scholar community committed to mentorship, as well as identifying and nurturing leaders to foster more inclusive and supportive cultures within academic institutions.

This multi-pronged program serves the Sloan Scholar community through a strategic mix of professional development, mentoring, networking, and leadership training opportunities.

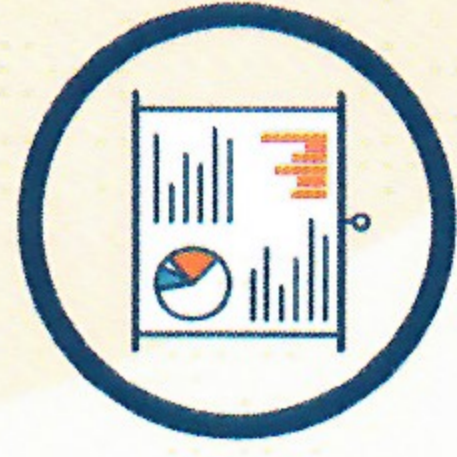
## SLOAN SCHOLARS

Diversifying STEM in academia, government, and industry



# NETWORKING & COMMUNITY BUILDING

## Conference and regional meet-and-greets



The SSMN regularly attends conferences and organizes regional and conference meet-and-greets that foster peer-to-peer networking and mentoring amongst Sloan Scholar PhDs and informal mentoring of Sloan graduate students. The SSMN attends the Society for the Advancement of Chicanos/os and Native Americans in Science (SACNAS) Annual Conference and the Southern Regional Education Board's Institute on Teaching and Mentoring, both held in October, annually.



## Online networking



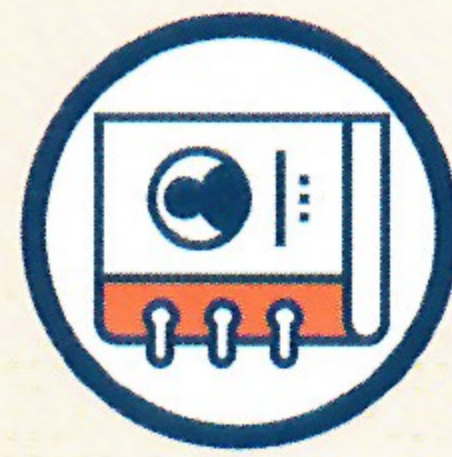
Online directory: currently private Sloan Scholar directory of the almost 1200 Scholars that received MPhD financial support and completed their PhDs. Access to the directory is available to all Scholars. Users of the directory are able to filter by discipline, graduation year, current institution, and graduate institution.

## Social networks



The SSMN is active on LinkedIn, Twitter, and Facebook, which offer opportunities for Sloan Scholars to communicate with each other. Programmatic events, job opportunities, and Scholar achievements are highlighted on these platforms.

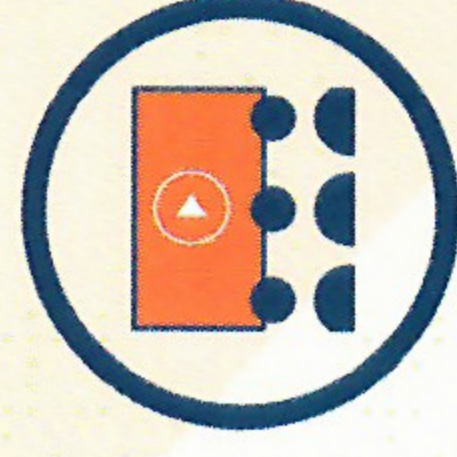
## listserv



The SSMN listserv is a primary means of communicating events and opportunities quickly to a significant portion of our Sloan Scholars. The listserv has been used by the SSRC and Scholars to advertise postdoctoral, tenure-track, and graduate student researcher positions in Scholars' labs and/or Scholars' departments, calls for papers, external professional development opportunities, and SSMN events, webinars, newsletters, and grant opportunities.

# PROFESSIONAL DEVELOPMENT

## Webinars



Sloan Scholars and experts lead webinars that address a variety of professional development needs for our Sloan Scholar audience. Webinars are recorded and available exclusively to Sloan Scholars on our website. Our library currently hosts webinars on expanding your professional network, preparing for the tenure promotion process, transitioning into a tenure-track position, building your online brand, and navigating academia as a woman of color in STEM.

## Academic Job Market & New Faculty Boot Camp



One of our signature events, the SSMN Academic Job Market and New Faculty Boot Camp brings together approximately 25-30 Sloan Scholars from across the country seeking tenure-track employment to attend workshops on chalk talks and preparing effective application materials, as well as sessions on planning for the campus visit, negotiating salary and startup packages, developing grant proposals, and managing wellness and supportive networks. A small cohort of Sloan Scholars already in tenure-track positions will participate in a "New Faculty" track, which will include workshops on effective teaching methods and evaluation; balancing administrative labor, including recruiting requirements and committee work; and preparing the tenure packet.

**The 2018 Boot Camp will be held October 24-26 in Arlington, Virginia, concurrently with the Southern Regional Education Board's Institute on Teaching and Mentoring. Most of the expenses associated with attending, including registration for the Institute, are covered by the SSMN. Sloan Scholars are invited to apply to attend.**

## Sloan Leaders Institute



Another SSMN flagship event, the Sloan Leaders Institute furthers the goals of the program in cultivating leaders within the Sloan community. The Sloan STEM Leaders Institute will be open to Sloan Scholars in "permanent positions," meaning tenured or tenure-track. It will feature sessions on leadership training, as well as workshops on public speaking, giving TED talks, grant writing, negotiating, and promotion. Participation at the institute will be sponsored by the SSMN and will be held annually in the spring.

# SLOAN SCHOLAR PROMOTION

## Newsletters



Quarterly newsletters highlight the achievements of Sloan Scholar PhDs, interviews and spotlight pieces with Sloan Scholars, and programmatic activities and opportunities. Newsletters are shared on our social media and listserv.

## Social networks



In addition to fostering online networking, these platforms highlight programmatic events, job opportunities, and Scholar achievements.

# GRANT OPPORTUNITIES

To date, the SSMN has held two grant competitions in 2018 and awarded 22 grants to Sloan Scholar PhDs in three grant categories:

- conference travel (up to \$1,500)
- mentor/mentee (up to \$5,000)
- seed grants (up to \$10,000)

The grants in this three-tier grant program are designed to assist Sloan Scholar PhDs in promoting their work (conference travel grants), seeking collaborative and learning opportunities to expand their skills (mentor/mentee grants), and initiating projects that expand their research (seed grants)—all with the potential benefit of helping these PhDs become more established in their fields.

Competition dates are announced on the SSMN listserv, social media, and website.

# OUR ADVISORY BOARD

To ensure that the SSMN is for Sloan Scholars by Sloan Scholars, our board members are primarily Sloan Scholars.

The Advisory Board for the Sloan Scholars Mentoring Network is expected to provide intellectual and programmatic leadership to the program and advise staff concerning the implementation of program goals. Board seats are renewable annually for three years. Our board currently includes: **Karin Block** (City University of New York), **Steven Damo** (Fisk University), **Erick Jones** (University of Texas at Arlington), **Ulises Ricoy** (Northern New Mexico College), **Renetta Tull** (University of Maryland System), **Cristina Villalobos** (University of Texas Rio Grande Valley), and **Darryl Williams** (The Franklin Institute).



For more information go to:  
[sloan-scholars.ssrc.org](http://sloan-scholars.ssrc.org)

Email  
[ssmn@ssrc.org](mailto:ssmn@ssrc.org)

Phone  
718-517-3640



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