

Faculty Misconduct Review Committee

The Faculty Misconduct Review Committee had no cases during the 2021-2022 academic year.

Faculty Mediation Committee Report to the Bloomington Faculty Council

There were four cases brought to the Faculty Mediation Committee (FMC) during 2021-2022 academic year. The FMC received no requests for mediation during Fall 2021; rather, all four requests for mediation occurred in Spring 2022. The first request for mediation was withdrawn prior to the FMC meeting with the petitioner. The second case involved a grievance related to reappointment/non-renewal. A four-person subcommittee of the FMC worked collaboratively on this case, which involved meeting with the petitioner multiple times and others involved in the case. This case's grievance was not mediated satisfactorily, and thus the FMC produced a report of its findings in writing for the petitioner. Members of the subcommittee also met with Vice Provost Eliza Pavalko to share the general contours of their findings. The third case involved contract-based concerns that impacted the petitioner's working conditions. A subcommittee of the FMC was formed and met with the petitioner. Upon learning more of the petitioner's grievance, the subcommittee encouraged the petitioner to meet with Kim Geeslin in the VPFAA's Office. After this meeting, the grievant withdrew their case from the FMC, indicating that Associate Vice Provost Geeslin was working with them to identify a solution. The fourth case involved a grievance related to reappointment/non-renewal. After the subcommittee of the FMC was formed, the subcommittee met with the petitioner to learn more about the nature of their grievance. Following this meeting, the members of the subcommittee consulted with Vice Provost Eliza Pavalko to determine whether the case fell within the jurisdiction of the FMC. It was determined that the FMC was not the appropriate entity for the case and the petitioners were guided to other entities on campus. Report submitted by Jessica Lester, Chair of the Faculty Mediation Committee, 2021-2022.

Faculty Board of Review

Four cases were brought to the Faculty Board of Review in AY 2021-2022. Three cases came before the board in Fall 2021 and one case came in Spring 2022. Of the three cases in the fall, two were salary equity requests for adjustment and one was a request to investigate workplace bullying. The fourth case, in the Spring, was a promotion appeal.